



Baldwin Street Christian Reformed Church exists to:

- GATHER God's family for worship.
- GROW in the grace and knowledge of Jesus Christ.
- GO out in the power of the Holy Spirit to spread the Good News of the gospel to Jenison and the world.

Posting for Position of Lead Pastor

Our congregation is searching for a lead pastor of strong faith, prayer life, and spiritual vitality who can communicate those characteristics effectively through inspiring biblical preaching and empathic pastoral care. He should exhibit personal Godliness, humility, integrity, and a passion to reach others for Christ.

We are looking for a candidate who:

- has an M.Div. degree or is eligible to be an ordained pastor in the CRC.
- is willing to work through a leadership style that is adaptive, gracious and assertive, speaking the truth in love in any encounter.
- demonstrates leadership and relational abilities that enable us to GATHER, GROW, and GO!
- will provide good communication, administration, and discernment.
- encourages discipleship and evangelism among all members and friends of the congregation.
- will guide the development of a unifying vision for Baldwin Street CRC that empowers members to live out the church's calling position within the community through sensitive and committed actions and communications.
- will demonstrate a passion for outreach and discipleship in leading our congregation.
- will preach and live grounded in a Reformed theology and worldview, demonstrating full commitment to the Reformed theological tradition.

- will participate in meetings of the Council, Elders, Executive Committee, and congregation.
- will maintain efficient and effective lines of communication among church staff, council, and the congregation.
- will participate in Classis meetings and other denominational meetings as necessary.
- will uphold the decisions of Synod and be committed to remaining within the Christian Reformed Church in North America.
- will promote a Christ-like culture where each person is loved and cared for and encouraged to fully participate in the life of the church.

We want our lead pastor to work closely:

- with the pastor of visitation, church staff, ministry programs, office bearers, and volunteers in a team model, providing direction for effective support functions and exercising flexibility in the division of responsibilities within working groups.
- with the worship committee in planning and leading regular Sunday services and special services, ensuring high-quality, meaningful liturgies and encouraging church members to participate in various aspects of the services while being comfortable with using technology, visual aids, and live streaming of services.
- with those responsible to nurture healthy congregational life in providing pastoral care and counsel to members seeking it.

If interested, please feel free to contact Mr. Ray VanDam, chair of our Search Committee at baldwinsearch9@gmail.com.

Our church profile is available on our website: baldwinstreetcrc.org